



PUBLIC NOTICE

APPROVAL OF THE SOCIAL AND LABOUR PLAN (SLP): TWO RIVERS PLATINUM PTY LTD (MINE)

This notice is to inform the public that Two Rivers Platinum Pty Ltd (TRP) Mine's Social and Labour Plan (SLP) III has been approved by the Department of Mineral and Petroleum Resources (DMPR) in terms of Section 102 read with Regulation 46B of the Mineral and Petroleum Resources Development Act, 2002 (Act 28 of 2002) as amended (hereinafter referred to as "the Act": To amend Social and Labour Plan II by substituting it with Social and Labour Plan III.

1. This is to confirm that the abovementioned application for the amendment of TRP's Social and Labour Plan has been approved for the period 2023 – 2027.
2. In terms of the Act, (Act No 28 of 2002) Regulations, as amended, read together with the Mining Charter 2018, a mining right holder is required to publish an approved Social and Labour Plan in English and a dominant local language commonly used within the mine community as prescribed in the MPRDA Regulation 46A.

Copies of the said documents can be viewed and accessed during normal working hours, 08H00 – 15h00, at the following places:

- **Online:** ["www.trp.co.za"](http://www.trp.co.za)
- **Physical Location:** hard copies are also available to view at TRP's visitors' induction centre, Fetakgomo Tubatse Local Municipal offices in Burgersfort, and Thaba Chweu Local Municipal offices in Lydenburg, public libraries of these two municipalities, five (5) CPA offices all based in Ward 27 of Fetakgomo Tubatse Local Municipality, 11 Traditional Leadership offices in Ward 27, 28 and 29 of Fetakgomo Tubatse Local Municipality.

For more information and/or enquiries relating to the approved SLP kindly contact Mr M Legodi at 013 230 2800 / Mamatsha.Legodi@trp.co.za

Please note that that the SLP is published in English and a dominant local language (Sepedi) commonly used in the area.

The SLP outlines the mine's Social and Labour Plan responsibilities and commitments.

This SLP has been developed through public consultations, and it is thus subject to public review. We also encourage public participation in any future updates or revisions to the SLP.

Formal complaints regarding the mine's adherence to the SLP can be lodged with the DMPR [Limpopo Regional Office in Polokwane], and/or directly at the mine (Two Rivers Platinum).